

HUXLEY COLLEGE OF THE ENVIRONMENT

SCOT Assessment

(updated 1-22-19)

STRENGTHS	OPPORTUNITIES
<ul style="list-style-type: none"> • Professional and competent employees • Outstanding undergraduate and graduate students • Reputation: local, state, national • Innovative curricular approach aligned with state needs • Accredited programs and facilities • Burgeoning enrollment • Commitment to diversity and inclusion • Location proximate to resources • Wide breadth of academic programs • Culture of shared governance • Huxley College on the Peninsulas • Centralized college advising center, recruitment/retention, financial management) 	<ul style="list-style-type: none"> • Public/professional interest in environmental issues: climate change, water science and policy, marine science, and environmental justice, and land use • Location: Salish Sea, N. Cascades, proximity to Canada • Societal need for environmental leadership and problem solving • Reputation locally, regionally, and nationally • Online/distance learning • Alumni connections: marketing, publicity • External partnerships • External grant support • Issue-based (as opposed to alumni-based) fundraising
CHALLENGES	THREATS
<ul style="list-style-type: none"> • Burgeoning enrollment • Diversity & Inclusion: attracting and retaining a diverse faculty, staff, and student body • Maintaining a responsive curriculum connected to career pathways • Limited fundraising capacity (half-time position) • Supporting international programs • Workload creep: doing more with less and less • Limited online programs • Serving non-traditional students • Location: isolation, affordability 	<ul style="list-style-type: none"> • Inadequate quality and quantity of facilities: antiquated building, faculty/staff office space, laboratories, student study areas, and IT systems • Insufficient state support for capital improvements, operating budgets, equipment, personnel, funding for access scholarships • Declining state and federal appropriations • Competing programs statewide and nationally • Public perceptions and competing world views • Data storage and security